

SHUTE MIHALY & WEINBERGER LLP

396 HAYES STREET, SAN FRANCISCO, CA 94102
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Job Type: FELLOWSHIP - Legal

Schedule Type: Full Time

Application Deadline: November 30, 2020

Practice Areas: Administrative Law, Environmental, Government/Regulatory Affairs, Legislative/Policy Issues, Litigation, Real Estate/Land Use, Renewable Energy.

Firm Description

Shute, Mihaly & Weinberger LLP is a law firm specializing in government, land use, natural resource, renewable energy, and environmental law. Since 1980, the firm has provided public agencies, tribes, non-profits, and community groups throughout California with the highest quality legal representation, offering an array of litigation, counseling, and planning services. Known for its commitment to promoting environmental and community values, SMW is at the forefront of the major land use, development, environmental, and energy issues facing California today. We are proud to be one of the few law firms in California in which a majority of the partners are women.

As a firm, SMW acknowledges that the practice of law, the environmental movement, and local government decisions—with our participation—have contributed to systemic racism and the oppression of people of color and other marginalized communities. As a result, we have a moral obligation to fight racism and work toward equity in our workplace and our communities. We also believe that a more diverse and inclusive workplace will allow us to better serve our clients and the interests of all people. We aim to bring these values to bear in all firm decisions, including hiring.

Job Description

The firm offers a three-year fellowship for recent law school graduates and judicial clerks who have a demonstrated interest in environmental, land use, local government or energy law. Fellows function as the junior associates of our firm and gain hands-on experience and instruction in environmental and land use law by conducting research, writing briefs and memoranda, meeting with clients, attending administrative hearings, and appearing in court once admitted to practice in California. For more information regarding the fellowship and additional application instructions, please visit our website at www.smwlaw.com/hiring/fellowships.

Due to a change in staffing needs, we are currently accepting applications for an immediate hire to join our 2020 fellowship class. Interviews will be conducted on a rolling basis.

Qualifications:

- Recent law school graduate;
- Admission or pending admission to the CA Bar;
- Strong writing and legal research skills;
- Demonstrated interest and experience in environmental, land use, local government, energy, or other public interest law.

Salary: \$101,500, plus generous retirement, healthcare, and other benefits

Application Instructions

Applicants should submit a cover letter, resume, writing sample, law school transcript, and list of three references (including work references) by email, addressed to Janessa Cooks, Operations Coordinator, at [hiring@smwlaw.com](mailto: hiring@smwlaw.com). As the firm is committed to building a diverse work environment, applicants may include in their cover letter information about how they will further this goal.

The deadline for applications is November 30, 2020.

Contact Information:

Janessa Cooks
Operations Coordinator
Shute, Mihaly & Weinberger LLP
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San Francisco, CA 94102
Phone: 415-552-7272, ext. 240; email: [hiring@smwlaw.com](mailto: hiring@smwlaw.com)